Curriculum Vitae

**Panagiotis Gkorezis**

## Personal details

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## Education

1999-2003 Bachelor Degree, Department of Economics, Aristotle University of Thessaloniki

2003-2004 Master in Human Resource and Knowledge Management, Lancaster University, UK.

2005-2010 Phd, Department of Economics, Aristotle University of Thessaloniki

## Teaching Experience

2017-2020 Assistant Professor, Department of Economics, Aristotle University of Thessaloniki

2013-2020 Adjunct Lecturer, Hellenic Open University

1. **Publications**
2. Gkorezis, P., Georgiou N., Nikolaou I. & Kyriazati A. (in press), Gamified or traditional situational judgement test? A moderated mediation model of recommendation intentions via organizational attractiveness, *European Journal of Work and Organizational Psychology*.
3. Siachou, E. and Gkorezis, P. (2020), The relationship between empowering leadership and volunteers’ service capability: intention to share knowledge as mediator, *Evidence-Based HRM: A Global Forum for Empirical Scholarship*. 8(2), 215-235
4. Gkorezis, P. (2020), Supervisor positive humor and employee job performance: a moderated mediation model of work enjoyment and suspicion of the supervisor. *Humor: International Journal of Humor Research.* 33(4), 603-623.
5. Skrinou, M. and Gkorezis, P. (2019), Antecedents of psychological empowerment: a study of Greek employees in municipalities, *International Journal of Public Administration.* 43(15), 1317-1326.
6. Gkorezis, P., Erdogan, B., Xanthopoulou, D. & Bellou, V. (2019), Implications of perceived overqualification for employee's close social ties: The moderating role of external organizational prestige. *Journal of Vocational Behavior*. 115.
7. Tsafarakis, S., Gkorezis, P., Nalmpantis, D., Genitsaris, E., Andronikidis, A., Altsitsiadis, E. (2019), Ιnvestigating the preferences of individuals on public transport innovations using the maximum difference scaling method, *European Transport Research Review*, 11(3).
8. Hatzithomas, L., Gkorezis, P., Zotou, A., and Tsourvakas, G. (2018), The impact of atmospherics on WOM about short-life-cycle products: The case of motion pictures, *Journal of Product and Brand Management*, 27(5), 471-483.
9. Gkorezis, P., Georgiou, L. and Theodorou, M. (2018),High performance work practices and nurses’ intention to leave: the mediating role of organizational cynicism and the moderating role of human resource management-related educational background. *International Journal of Human Resource Management, 29(3),* 465-484*.*
10. Siachou, E. and Gkorezis, P. (2018), Empowering leadership and organizational ambidexterity: a moderated mediation model, *Evidence-based HRM: A Global Forum for Empirical Scholarship, 6(1),* 94-116*.*
11. Gkorezis, P. and Vatou A. (2018), Perceived overqualification and organizational cynicism: the role of work-related boredom and empowering leadership. *International Journal of Employment Studies, 26(1),* 93-112*.*
12. Vatou A. and Gkorezis, P. (2018), Linking calling and work passion in the educational context: work meaningfulness as a mediator. *Journal of Psychological and Educational Research, 26(1),* 23-39*.*
13. Gkorezis, P., Kostagiolas, P., and Niakas, D. (2017), Linking exploration to academic performance within an Open University context: the role of information seeking and academic self-efficacy, *Library Management, 38(8/9),* 404-414*.*
14. Gkorezis, P., and Kastritsi, A. (2017), Employee expectations and intrinsic motivation: work-related boredom as a mediator. *Employee Relations, 39(1),* 100-111.
15. Gkorezis, P. and Petridou, E. (2017), Corporate social responsibility and pro-environmental behavior: organizational identification as a mediator, *European Journal of International Management, 11(1),* 1-18.
16. Gkorezis, P., Bellou, V., Xanthopoulou, D., Bakker, A. and Tsiftsis, A. (2016), Linking football team performance to fans’ work engagement and performance: test of a spillover model. *Journal of Occupational and Organizational Psychology*, 89(4), 791-812.
17. Kostagiolas, P., Gkorezis, P., Martzoukou, K. and Niakas, D. (2016), Linking physicians’ online information seeking preferences to job satisfaction: A moderated mediation model, *Journal of Documentation, 72(6),* 1134-1153.
18. Gkorezis, P., Panagiotou, M. and Theodorou, M. (2016),Workplace ostracism and employee silence in nursing: the mediating role of organizational identification. *Journal of Advanced Nursing, 72(10),* 2381-2388.
19. Bellou, V. and Gkorezis, P. (2016), Unveiling the link between facets of nonverbal communication and leader effectiveness: A moderated mediation model, *Human Performance*, 29(4), 310-330.
20. Gkorezis, P., Bellou, V. and Petridou E. (2016), Greek academics’ intention to migrate during financial crisis: A moderated mediation model, *International Journal of Employment Studies, 24(2),* 56-72.
21. Gkorezis, P. and Bellou, V. (2016), The relationship between leader self-deprecating humor and perceived effectiveness: Trust in leader as a mediator, *Leadership and Organization Development Journal, 37(7),* 882-898.
22. Gkorezis, P. and Bellou, V. (2016), The relationship between workplace ostracism and information exchange: The mediating role of self-serving behaviour. *Management Decision, 54(3),* 700-713*.*
23. Gkorezis, P. (2016), Principal empowering leadership and teacher innovative behavior: a moderated mediation model, *International Journal of Educational Management, 30(6), 1030-1044.*
24. Gkorezis, P., Lioliou, A. and Petridou, E. (2016), The impact of supervisor humor on newcomer adjustment: the mediating role of relational identification, *Leadership and Organization Development Journal, 37(4),* 540-554*.*
25. Gkorezis, P. (2015), Supervisor support and pro-environmental behaviour: the mediating role of LMX, *Management Decision, 53(5),* 1005-1022.
26. Gkorezis, P. Petridou, and Krouklidou, T. (2015), The detrimental effect of Machiavellian leadership on employees’ emotional exhaustion: organizational cynicism as a mediator, *Europe’s Journal of Psychology. 11(4),* 619-631.
27. Polyzos, N., Karakolias, S., Mavridoglou, G., Gkorezis, P. and Zilidis, C. (2015) Current and future insight into human resources for health in Greece. *Open Journal of Social Sciences, 3(5),* 5-14.
28. Gkorezis, P., Bellou, V. and Skemperis, N. (2015), Nonverbal communication and relational identification with the leader: evidence from two countries, *Management Decision*, *53(5),* 1045-1060.
29. Gkorezis, P., Petridou, E. and Xanthiakos, P. (2014), Leader positive humor and organizational cynicism: lmx as a mediator, *Leadership and Organization Development Journal, 35 (4),* 305-315.
30. Siachou, E. and Gkorezis, P. (2014), Do empowered employees absorb knowledge? An empirical investigation of the effects of psychological empowerment dimensions on absorptive capacity, *Management Research Review,* 37(2), 130-151.
31. Gkorezis, P., Kalampouka, P. and Petridou, E. (2013), The mediating role of belongingness in the relationship between workplace incivility and thriving, *International Journal of Employment Studies,* 21(2), 63-78.
32. Gkorezis, P. and Petridou, E. (2012), The effect of extrinsic rewards on public and private sector employees’ psychological empowerment: a comparative approach, *International Journal of Human Resource Management*, 23(17), 3596-3612.
33. Gkorezis, P., Mylonas, N. and Petridou, E. (2012), The effect of perceived external prestige on Greek public employees’ organizational identification: gender as a moderator, *Gender in Management: An International Journal*, 27(1), 51-62.
34. Gkorezis, P., Hatzithomas, L. and Petridou, E. (2011), The impact of leader’s humour on employees’ psychological empowerment: the moderating role of tenure, *Journal of Managerial Issues*, 23 (1), 83-95.
35. Gkorezis, P. and Petridou, E. (2011), The impact of rewards on empowering public nurses, *Health Services Management Research*. 24 (2), 55-59.
36. Gkorezis, P. and Petridou, E. (2008), [Employees'](http://web.ebscohost.com/ehost/viewarticle?data=dGJyMPPp44rp2%2fdV0%2bnjisfk5Ie46bZKsq22ULGk63nn5Kx95uXxjL6vrUq3pbBIrq%2beT7insVKvr55Zy5zyit%2fk8Xnh6ueH7N%2fiVautr1CuprJLsqikhN%2fk5VXj5KR84LPgjOac8nnls79mpNfsVbKns0qxrrdIpNztiuvX8lXk6%2bqE8tv2jAAA&hid=3" \o "EMPLOYEES' PSYCHOLOGICAL EMPOWERMENT VIA INTRINSIC AND EXTRINSIC REWARDS.) psychological empowerment via intrinsic and extrinsic rewards, *Academy of Health Care Management Journal*, 4(1), 17-38.

# Book Chapters

* + 1. Gkorezis, P. and Theothorou, M. (2016), High-performance work practices in healthcare sector, *in Effective methods for modern healthcare service quality and evaluation*, pp. 16-44, IGI Global.
    2. Bellou V., Xanthopoulou D., and Gkorezis, P. (in press), Organizational change and employee functioning: Investigating resources as boundary conditions, *in The impact of organizational change: Coping resources and strategies.* Routlege*.*

# Selected Publications in Conference Proceedings

* + 1. Gkorezis, P., Georgiou, K., Nikolaou, I. & Perperidou, S. (2019), Game-Based assessment vs situational judgment test: applicant outcomes through a moderated mediation model, *European Association of Work and Organizational Psychology*, May-June, Turin, Italy.
    2. Gkorezis, P., Erdogan, B., Xanthopoulou, D. & Bellou, V. (2018), Implications of perceived overqualification for employee’s close social ties, *Academy of Management Annual Meeting,* August, Chicago, USA.
    3. Tsafarakis, S., Gkorezis, P., Genitsaris, E., Nalmpantis, D., Andronikidis, A., Altsitsiadis, E. (2018), Investigating the preferences of individuals on Public Transport innovations using the Maximum Difference Scaling method, *Transport Research Arena Conference,* April, Vienna, Austria
    4. Gkorezis, P., Bellou, V. and Petridou, E. (2015), The impact of work overload on academics’ intention to leave Greece: A moderated mediation model, *Presented at the 31st European Group for Organization Studies Conference*, July, Athens, Greece.
    5. Siachou, E. and Gkorezis, P. (2015). The relationship between role ambiguity and organizational agility: The moderating role of organizational tenure, Strategic Management Society, St. Gallen, Switzerland.
    6. Siachou, E., Gkorezis, P. and Israilidis, J. (2014), Empowering leadership and organizational ambidexterity: The mediating roles of knowledge sharing and employees’ ignorance, *Presented at the 14th European Academy of* Management *Conference*, June, Valencia, Spain.
    7. Gkorezis, P., Christodoulou, A. and Petridou, E. (2012), The association between relational identification and employee outcomes, *Presented at the 12th European Academy of Management Conference*, June, Rotterdam, Holland.
    8. Siachou, E. and Gkorezis, P., (2012), The relationship between psychological empowerment dimensions and absorptive capacity, *Presented at the 12th European Academy of Management Conference*, June, Rotterdam, Holland.
    9. Dimitriades, Z. and Gkorezis, P. (2012), The relationship between work-family balance and continuance commitment: organizational engagement as a mediator, *Presented at the 5th Annual Euromed Conference*, Glion-Montreux.
    10. Gkorezis, P. and Petridou, E. (2011), Organizational extrinsic rewards versus social extrinsic rewards: A comparative approach on their impact on employees’ psychological empowerment, *Presented at the 11th European Academy of Management Conference*, June, Tallinn, Estonia.
    11. Gkorezis, P., Mylonas, N. and Besleme, A. (2011), The impact of organizational identification on psychological empowerment dimensions, *Presented at the International Academy of Management and Business*, June, Istanbul, Turkey.
    12. Gkorezis, P., Mylonas, N. and Besleme, A. (2011), The intervening role of organizational identification on the relationship between perceived external prestige and psychological empowerment: The case of Greek Citizens Service Centers, *Presented at the 16th International Conference on Corporate Marketing Communications,* April, Athens, Greece.
    13. Gkorezis, P., Hatzithomas, L. and Petridou, E. (2009), Humour as a moderator of the relationship between Leader – Member Exchange and employees’ psychological empowerment, *Presented at the International Academy of Management and Business*, October, Istanbul.
    14. Gkorezis, P. and Petridou, E. (2009), Creating an empowered workforce: The effect of intrinsic rewards on the psychological empowerment of employees, *Presented at the 59th British, Universities Industrial Relations Association Conference*, July, Cardiff.
    15. Gkorezis, P. and Petridou, E. (2009), The impact of extrinsic rewards on nurses’ psychological empowerment: the case of Health Care in Greece, *Presented at the 4th*

*L.S.E PH.D. Symposium on Contemporary Greece and Cyprus*, June, London.

## Other Academic Activities

**Reviewer**: *European Journal of Work and Organizational Psychology, International Journal of Human Resource Management, Journal of Personnel Psychology, Leadership and Organization Development Journal, Management Research Review, Journal of Advanced Nursing, Baltic Journal of Management.*

***Senior Editor:*** *Europe’s Journal of Psychology.*